

Curriculum Vitae
JAMES A. KITTS

Columbia University
Graduate School of Business
704 Uris Hall, 3022 Broadway
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Academic Positions

Columbia University

2007- Assistant Professor, Management

Dartmouth College

2006 Visiting Research Professor, Department of Sociology
Research Fellow, Institute for Security Technology Studies

University of Washington

2001-2007 Assistant Professor, Department of Sociology
Affiliate, Center for Statistics and the Social Sciences
Affiliate, Center for Studies in Demography and Ecology

Expertise: *Organizational Theory, Organizational Behavior, Economic Sociology, Organizational Demography and Ecology, Social Networks, Computer-Mediated Interaction, Trust and Exchange*

Education

Cornell University

August 2001 Ph.D. Sociology

Dissertation: "Community Ecology: Organizational Dynamics and the Mortality of American Communes, 1609-1965."

January 1998 M.A. Sociology

M.A. Thesis: "Not in Our Backyard: Solidarity, Social Networks, and the Ecology of Environmental Mobilization."

Committee: *Michael Macy; Sidney Tarrow; Edward Lawler; Ronald Breiger*

University of Michigan

December 1995 M.S. Natural Resource Policy and Behavior

M.S. Thesis: "Reframing the Attitude-Behavior Debate: The Case of Meat-Abstinence in Vegetarian Student Cooperatives."

Committee: *Patrick West; Max Heirich*

Oberlin College

June 1992 B.A. Environmental Studies

Grants

Download Descriptions: <http://www.columbia.edu/~jak2190/vita.pdf>

In Review, Co-Principal Investigator, “Modeling and Measuring the Diffusion of Energy Conservation: Experiments in Incentives and Peer Influence.” [With John Taylor.]
[National Science Foundation](#) (2004-2009), Co-Principal Investigator,
“Creating Dynamic Social Network Models From Sensor Data.” \$755,476.
[With Tanzeem Choudhury, Jeff Bilmes, Dieter Fox, and James Rehg.]
[National Science Foundation](#) (2004-2008), Principal Investigator,
“Disseminating Computational Modeling in the Social Sciences.” \$93,964.
[With Martina Morris and Michael Macy.]
[National Science Foundation](#) (2006-2008), Principal Investigator, “Modeling Social Dynamics.” \$47,702.
[Center for Statistics and the Social Sciences](#) (2003-2005), Principal Investigator,
“Mining Dynamic Two-Mode Network Data.” \$13,674. [With Marc Smith.]
[Microsoft Research](#) (2003-5), Research Support, \$15,488.
[National Science Foundation](#) (1998-2001), Dissertation Grant, \$7,468.
Cornell University (1997, 1998), Pre-Dissertation Research Grants.
University of Michigan (1995), Rackham & SNRE Thesis Grants.

Research Honors, Awards, and Fellowships

[University of Lugano, University of Italian Switzerland](#) (2012) Visiting Scientist.
[Swiss Federal Institute of Technology, ETH Zürich](#) (2011), Visiting Scientist.
[UK Economic & Social Research Council](#) (2010), UK-US Visiting Fellowship.
[National Academy of Sciences](#) (2008), France-US *Frontiers of Science* Symposium Invitee.
[American Sociological Association](#) (2007), Award: Best Article in Mathematical Sociology.
[Social Policy Evaluation and Research Committee \(SPEaR\)](#) (2007), Speaker Award.
[Institute for Security Technology Studies](#) (2006), Dartmouth College, Research Fellow.
[Social Networks and Social Capital](#) (2005), Ohio State University, Junior Scholar.
Faculty Development Award (2000), University of Washington.
[American Sociological Association](#) (1999), Award: Best Grad Paper in Rational Choice.
Sage Fellowship (1997, 1998 - 1999), Cornell University.
SNRE Merit Scholarships (1993 - 1994), University of Michigan.

Teaching Honors, Awards, and Fellowships

[Institute for Teaching Excellence](#) (2001), University of Washington, Invited participant.
Tools For Transformation (2001), “Rethinking Quantitative Training” Invited participant.
[Buttrick Crippen Fellowship](#) (1997 - 1998), Cornell University Teaching Fellowship.
[John S. Knight Fellowship](#) (1996), Cornell University Teaching Fellowship.
[Lloyd Scholar](#) (1994 - 1995), University of Michigan Teaching Fellowship.

Research Articles

Social Norms and Group Dynamics

Kitts, James A., Jones, Thomas M., Felps, Will, and Shawn Berman. "Two Approaches to Regulating Inter-Organizational Cooperation: A Computational Experiment" [in review]

Kitts, James A. "Dynamics and Stability of Collective Action Norms." *Journal of Mathematical Sociology*, 32(2): 1-22, April 2008.

Kitts, James A. "Collective Action, Rival Incentives, and the Emergence of Antisocial Norms." – *American Sociological Review*, 71(2): 235-259, April 2006.

Kitts, James A. "Egocentric Bias or Information Management? Selective Disclosure and the Social Roots of Norm Misperception." – *Social Psychology Quarterly* 66(3): 222-237, 2003.

Organizational Demography, Ecology, and Social Networks

Kitts, James A. "Heterogeneity, Turnover, and the Dynamics of Organizational Demography." [In revision for first submission to *Management Science*]

Kitts, James A. "Paradise Lost? Age Dependence in the Mortality of American Communes." – *Social Forces*, 87(3): 1193-1222, March 2009.

Goodreau, Steven, Kitts, James A., and Martina Morris. "Birds of a Feather or Friend of a Friend? Using Exponential Random Graph Models to Investigate Adolescent Friendship Networks." – *Demography*, 46(1): 103-125, February 2009.

Organizational Mobilization, Influence, and Social Networks

Mäs, Michael, Flache, Andreas, and James A. Kitts. "Cultural Integration and Differentiation in Groups and Organizations." [Forthcoming in peer-reviewed Springer volume: *Integrating Cultures: Formal Models*]

Kitts, James A. and Paul T. Trowbridge. "Shape Up Or Ship Out: Social Networks, Turnover, and Organizational Culture." – *Computational and Mathematical Organization Theory*, 13(4): 333-353, December 2007.

Kitts, James A. "Social Influence and the Emergence of Norms Amid Ties of Amity and Enmity." – *Simulation Modelling Practice and Theory*, 14(3), 407-422, March 2006.

Macy, Michael, Kitts, James A., and Andreas Flache. "Polarization in Dynamic Networks: A Hopfield Model of Emergent Structure." – Pp. 162-173 in *Dynamic Social Network Modeling and Analysis*. Washington, DC: National Academies Press, 2003.

Kitts, James A. "Mobilizing in Black Boxes: Social Networks and Participation in Social Movement Organizations." – *Mobilization* 5: 241-257, October 2000.

Kitts, James A. "Not in Our Backyard: Solidarity, Social Networks, and the Ecology of Environmental Mobilization." – *Sociological Inquiry* 69: 551-574, Fall 1999.

Kitts, James A., Macy, Michael, and Andreas Flache "Structural Learning: Attraction and Conformity in Task-Oriented Groups." – *Computational and Mathematical Organization Theory* 5(2): 129-145, 1999.

Computer-Mediated Communication and Human-Computer Interaction

Wyatt, Danny, Choudhury, Tanzeem, Bilmes, Jeff, and James A. Kitts. "Inferring Colocation and Conversational Networks Using Privacy-Sensitive Audio." *ACM Transactions on Intelligent Systems and Technology*, 2(1), January 2011.

Denise, Kitts, James, Masone, Christopher and Sean W. Smith. "Internet Exchange and Forms of Trust." In *Trust and Technology in a Ubiquitous Modern Environment*. Edited by Dominika Latusek and Andrea Gerbasi. IGI Global, 2010.

- Anthony, Denise, Henderson, Tristan, and James Kitts. “[Trust and Privacy in Distributed Work Groups](#).” *Social Computing and Behavioral Modeling*, Edited by Huan Liu, Michael J. Young, and John J. Salerno. New York: Springer, 2009.
- Wyatt, Danny, Choudhury, Tanzeem, Bilmes, Jeff, and James A. Kitts. “[Towards the Automated Social Analysis of Situated Speech Data](#).” *Proceedings of the International Conference on Ubiquitous Computing*, September 2008.

Other Topics

- Lin, Zhiang, Kitts, James A., Yang, Haibin, and J. Richard Harrison. “[Elucidating Strategic Networks Through Computational Modeling](#).” *Computational and Mathematical Organization Theory*, 14(3): 175-208, September 2008.
- Kitts, James A. “[Analyzing Communal Life Spans: A Dynamic Structural Approach](#).” – *Communal Societies* 20: 13-25, Fall 2000.

Other Publications

- Kitts, James A. and Jun Huang. “[Triads](#).” In *Encyclopedia of Social Networks*, Sage Publications, 2011.
- Torfason, Magnus T. and James A. Kitts. “[Prominence](#).” In *Encyclopedia of Social Networks*, Sage Publications, 2011.
- Mäs, Michael and James A. Kitts. “[Social Influence and the Emergence of Cultural Norms](#).” In *Encyclopedia of the Sciences of Learning*, Springer Publications, forthcoming.
- Corcoran, Katie and James A. Kitts. “[Communitarianism: Industrial Experiments](#).” In *Encyclopedia of American Reform Movements*, Facts on File, forthcoming.
- Kitts, James A. and Yen-Sheng Chiang. “[Norms](#).” In *Encyclopedia of Social Problems*, Sage Publications, 2008.
- Kitts, James A. and Blaine Robbins. “[Prestige](#).” In *Encyclopedia of Social Problems*, Sage Publications, 2008.
- Kitts, James A. and Tanzeem Choudhury. 2007. *Modeling Social Dynamics*. Co-editor. National Science Foundation Workshop Report.
- Wallner, Courtney Muir and James A. Kitts. “[The Hutterites](#).” In *Encyclopedia of the Great Plains*, University of Nebraska Press, 2004.
- Kitts, James A. “Using Utopian Experiments to Convey Sociological Theory.” In *Utopian Thinking in Sociology: A Teaching Manual*. American Sociological Association, 2001.
- Kitts, James A. “[The Wages of Altruism: Symbolic Sanctions and Social Control](#).” *The Agora*, Spring 1997.

Book Reviews

- Kitts, James A. *Schelling, Thomas C. Strategies of Commitment*. Reviewed in *Contemporary Sociology*, 37(5): 486, 2008.
- Kitts, James A. *Hicks, George L. Experimental Americans: Celo and Utopian Community in the Twentieth Century*. Reviewed in *Contemporary Sociology*, 31(4): 444-446, 2002.
- Kitts, James A. *Seymour, Richard. Compost College: Life on a Counter-culture Commune*. Reviewed in *Utopian Studies* 9(2): 316-18, 1999.

Working Papers

- Kitts, James A. Lomi, Alessandro, Pallotti, Francesca, and Eric Quintane. "Time Will Tell: Time Dependence in the Formation and Maintenance of Inter-organizational Ties"
- Kitts, James A. and Ranran Wang. "Modeling the Dynamics of Social Interaction and Collaboration: Selective Mixing, Triad Closure, and Sociality"
- Wyatt, Danny, Choudhury, Tanzeem, Bilmes, Jeff, and James A. Kitts. "Network Prominence and Social Influence in Face-to-face Conversations."
- Kitts, James A., Heiko Rauhut, Dirk Helbing, and Yen-Sheng Chiang. "New Perspectives on Positive and Negative Incentives in Social Dilemmas: The Role of Rivalness."
- Kitts, James A. "Community Ecology: Mutualism, Competition, and the Dynamics of Millenarian and Utopian Movements."
- Torfason, Magnus and James A. Kitts. "Cooperation and Local Network Dynamics."

Cases

- Abrahamson, Eric, Jick, Todd, and James A. Kitts. *Building Power and Exerting Influence: The Case of Kristen Peters*. 2009. Columbia CaseWorks 090401.
- Abrahamson, Eric, Kitts, James A., and Ozgecan Kocak. *Jean Spire at Teleswitches*. 2009. Columbia CaseWorks.

Invited Talks

- "Group Processes, Social Norms, and Local Network Dynamics"
- University of California, Berkeley Haas *MORS* Colloquium (March 6, 2012).
 - University of Pennsylvania, *Sociology* Colloquium (February 29, 2012).
 - Columbia University, *Decision & Negotiations* Colloquium (February 23, 2012).
 - United States Military Academy *Minerva Chair Series Lecture* (December 14, 2011).
 - McGill Desautels *Management Seminar* (November 30, 2011).
 - University of Pennsylvania *Philosophy, Politics, & Economics* series (November 2, 2011).
 - University of British Columbia Vancouver *Distinguished Speaker series* (October 14, 2011).
 - University of Antwerp Seminar on *Organizational Ecology* (September 29-30, 2011).
 - Rotterdam School Seminar on *Organizational Behavior* (September 27, 2011).
 - HEC Paris Seminar on *Organizational Behavior* (September 22, 2011).
 - Bocconi University Seminar on *Social Dynamics* (May 31, 2011).
 - University of Lugano Seminar on *Organizations and Markets* (May 26, 2011).
 - Cambridge University *Computer Lab* speaker series (May 10, 2011).
 - Oxford University Seminar on *Social Network Analysis* (May 9, 2011).
 - Columbia University Seminar on *Social Networks* (March 9, 2011).
 - University of Massachusetts Seminar on *Computational Social Science* (March 4, 2011).
 - Swiss Federal Institute of Technology (ETH) Seminar on *Sociology* (January 17, 2011).
 - London Business School Seminar on *Organizational Behavior* (October 28, 2010).
 - London School of Economics Seminar on *Organizational Behavior* (October 25, 2010).
- "Measuring and Modeling Social Interaction in Multiple Networks Over Long Time Scales" – Oxford University Seminar on *Social Network Analysis*, UK, (June 7, 2010).

- “Design and Evaluation of Computational Experiments” – Columbia University, Management Proseminar, (October 6, 2010; February 3, 2010; January 21, 2009; April 9, 2008).
- “Modeling Social Dynamics” – *Human and Social Dynamics Principal Investigators Meeting*, National Science Foundation, (September 28, 2010; October 2, 2007; September 14, 2006).
- “Didactic Seminar: Computational Modeling in Sociology” – *American Sociological Association Annual Meeting*; full-day course (August 13, 2010).
- “Modeling Methodology” – University of Surrey, UK (May 11, 2010).
- “Teaching Computational Modeling” – University of Surrey, UK (January 12, 2010).
- “Dynamics of Convergence and Segmentation in Social Networks” – National Academy of Sciences *Frontiers of Science* Symposium, Roscoff, France (November 19-23, 2008).
- “Professional Development Workshop: Publishing Simulation Research in Organization Theory.” – *Academy of Management*, Anaheim, CA (2008).
- “Professional Development Workshop: Simulation in Organization Theory.” – *Academy of Management*, Philadelphia, PA (2007).
- “Modeling Social Dynamics: System-Level and Agent-Based Simulation.” – Victoria University of Wellington, NZ, (February 22, 2007).
- “Seminar: Modeling Emergence” – University of Auckland, NZ, (February 19, 2007).
- “Utopian Communes as Natural Experiments in Organizational Behavior.” – Columbia University Graduate School of Business, (December 12, 2006).
- “Attitude Polarization, Structural Bifurcation, and Cooperation” – Cornell University Sociology, (November 11, 2006).
- “Collecting Longitudinal Social Network Data with Sensor Networks” – *Center for Mobile Computing*, Dartmouth College, (March 30, 2006).
- “Disseminating Computational Modeling in the Social Sciences” – *Human and Social Dynamics Principal Investigators Meeting*, National Science Foundation, (September, 2005).
- “Computing Hell: Simulation Experiments on Deleterious Norms and Team Productivity” – Columbia Business School, Seminar on *Management*, (November 2, 2004).
- “Dynamic Networks and Dilemmas of Informal Control” – University of Texas Dallas School of Management, Seminar on *Organizations, Strategy, and International Management*, (January 30, 2004).
- “‘Coupled Clocks’ in Age-Dependent Mortality: Organizations and their Blueprints” – Stanford Business School Seminar on *Organizational Behavior* (May 28, 2003).

Conference Presentations (Selected)

- “Cultural Evolution of the Structure of Human Groups” Ernst Strüngmann Forum Frankfurt, Germany (May 27-June 2, 2012)
- “Social Networks and Organizations.” Session Organizer. *Meeting of the American Sociological Association*, Las Vegas, NV (2011).
- “Undermining Order: A Dynamic Network Simulation Analysis.” *Meeting of the American Sociological Association*, Las Vegas, NV (2011). (With Magnus Torfason)
- “Teams and Local Network Dynamics.” *Complexity in Business Conference*, DC (2010).
- “Dynamics of Networks Within Groups.” *Group Process Conference*, Atlanta, GA (2010).
- “Building Rational Choice Theories.” Session Organizer. *Meeting of the American Sociological Association*, San Francisco, CA (2009).

- “Issues in the Design and Evaluation of Computational Experiments” *Joint Japan – North America Conference on Mathematical Sociology*, Redondo Beach, CA (2008).
- “Creating Dynamic Social Network Models With Sensor Data.” – *Sunbelt International Conference on Social Networks* (2006). (With Danny Wyatt, and Tanzeem Choudhury.)
- “Birds of a Feather or Friend of a Friend: Using Statistical Network Analysis to Investigate Adolescent Friendship Networks.” – *Sunbelt International Conference on Social Networks* (2006). (With Steven Goodreau and Martina Morris.)
- “Computational Modeling and Social Theory.” Workshop Leader *Meeting of the American Sociological Association*, Philadelphia (2005).
- “Social Influence Amid Ties of Amity and Enmity: A Computational Ethnography.” *Meeting of the American Sociological Association*, San Francisco (2004).
- “Convergence, Polarization and the Emergence of Ideology: A Model of Preference Diffusion in Closed Systems.” Presented at the meeting of the *Western Political Science Association*, Portland (2004). (With John Alquist and Yen-Sheng Chiang.)
- “Productive Competition? Hybrid Control Systems and the Divergence of Formal and Informal Norms.” *Meeting of the American Sociological Association*, Atlanta (2003).
- “Shape Up or Ship Out: Socialization, Attrition, and Organizational Stability.” *Meeting of the American Sociological Association*, Atlanta (2003). With Paul T. Trowbridge.
- “Polarization in Dynamic Networks: A Hopfield Model of Emergent Structure.” – *National Academy of Sciences Symposium on Dynamic Social Network Modeling and Analysis*, Washington, DC (2002) With Michael Macy and Andreas Flache.
- “Bailing Out: An Elementary Model of Disaffiliation.” *Meeting of the American Sociological Association*, Chicago (2002).
- “Community Ecology: Organizational Dynamics and the Mortality of American Communes” *Meeting of the American Sociological Association*, Anaheim (2001).
- “An Ecology of Utopia: Density Dependence in Mortality of American Communes” *Meeting of the American Sociological Association*, Washington D.C. (2000).
- “NetWorks – Structural Analysis Suite” *Conference on Mathematical Sociology in Japan and America*, Honolulu (2000).
- “Profit in Exodus: Age Dependence in the Mortality of American Communes, 1620-1965.” *Meeting of the American Sociological Association*, Chicago (1999).
- “Egocentric Bias or Information Management? Social Roots of Norm Misperception.” *Meeting of the American Sociological Association*, San Francisco (1998).
- “The Weakness of Strong Ties II: Collective Action Failure in a Self-Organizing Social Network” *Meeting of the American Sociological Association*, Toronto (1997). With Michael Macy and Andreas Flache.

Authored Software

- “Matnet” package for fitting exponential family random graph models using maximum pseudolikelihood estimation.
- “NetWorks” Network analysis suite for Windows; includes numerous network routines, measuring structural similarity, node position, and global graph properties.
- “Structural Learning” and “NetLearn” Virtual laboratories for an attractor neural network simulation of collective action and a three-layer back-propagation neural network.
- “Iterated Game Arena” Executes round-robin iterated game tournaments.

Editorial and Review Activities

Area Editor, *Computational and Mathematical Organization Theory* (2003-).

Panelist, *National Science Foundation* (2002-).

Student Editorial Board, *Rationality and Society* (1999-2000).

Recent Ad Hoc Reviewer Service:

- *American Sociological Review*
- *American Journal of Sociology*
- *British Journal of Social Psychology*
- *Computational and Mathematical Organization Theory*
- *European Sociological Review*
- *Industrial and Corporate Change*
- *Journal of Artificial Societies & Social Simulation*
- *Journal of Mathematical Sociology*
- *Journal of Social Structure*
- *Management Science*
- *Mobilization*
- *Organization Science*
- *Political Behavior*
- *Proceedings of the National Academy of Sciences*
- *Rationality and Society*
- *Research in Social Movements, Conflict and Change*
- *Simulation Modelling Practice and Theory*
- *Small Group Research*
- *Social Networks*
- *Social Forces*
- *Sociological Inquiry*
- *Sociological Perspectives*
- *Social Psychology Quarterly*

Book Manuscript Reviews:

- *Worth Publishers*
- *Routledge Economics Books*
- *Pine Forge Press*

Leadership, Administration, and Professional Service

American Sociological Association (2009-); Rationality and Society Section council, elected.

Academy of Management (2009-); Public and Nonprofit Membership council, elected chair.

American Sociological Association (2008-); Mathematical Sociology Section council, elected.

Modeling Social Dynamics (2006), National Science Foundation, workshop co-organizer.

Seattle Opera (2005-2007); Board member & Vice President of Education for 500-member club.

Faculty Council on Educational Technology (2002-2005); University of Washington, co-chair.

Center for Studies in Demography & Ecology (2005-2006) Computing Core Advisory Board.

Discovery Seminar Workshop Participant (2003, 2004); University of Washington.

Resident Fellow, [Lloyd Scholars Program](#) (1994-1995); University of Michigan.
[Rackham Graduate Student Government](#) (1993-1995); University of Michigan, elected.
Seventh Generation, Elyria, OH (1992-1993). Directed laboratory and supervised volunteer water quality monitoring program, in cooperation with the [Black River Remedial Action Plan of the International Joint Commission](#)

Graduate Advisees

- [Magnus Torfason](#) *First job:* Tenure track position at Harvard University
Awards: 2 Best papers in Strategy & International Management, AOM
- [Ted Welser](#) *First job:* Postdoctoral position at Cornell University
Awards: 2 Best papers in HICSS, Rational Choice
National Science Foundation Dissertation Grant
- [Yen-Sheng Chiang](#) *First job:* Postdoctoral position at Max Planck Institute
Awards: 4 Best papers in Mathematical Sociology, Rational Choice
National Science Foundation Dissertation Grant
- [Katie Corcoran](#) *Enrolled:* University of Washington
Awards: 1 Best paper in Rational Choice, Best Dissertation Award
- [Jun Huang](#) *Enrolled:* Columbia University

Courses Developed and Instructed

Download Syllabi: <http://www.columbia.edu/~jak2190/vita.pdf>

Columbia University

- [B9712](#) – *Management Proseminar* (2010).
- [B5102](#) – *Power and Influence* (2008-).
- [B6702](#) – *Creating Effective Organizations* (2007).

University of Washington

- [SOC 543](#) – *Group Solidarity* (2001-2007).
- [SOC 537](#) – *Modeling Emergence: Agent-Based Simulation* (2003-2006).
- [SOC 344](#) – *Social Cognition* (2001-2005).
- [SOC 590](#) – *Norms, Institutions, & Social Action* (2003).
- [SOC 445](#) – *Religious Movements: Sociology of Cults & Sects* (2002-2006).
- [SOC 345](#) – *Sects & Violence: Religious Innovation & Social Conflict* (2001-2007).

Cornell University

- [SOC 195](#) – *Allies in Exile: Deviant Groups & Social Stigma* (1998).
- [SOC 190](#) – *Communes, Cults, & Charisma* (1996).

University of Michigan

- [LHSP 165](#) – *American Utopian Experiments* (1995).
- [LHSP 125](#) – *Contemporary Environmental Activism* (1994).

Research Assistants

<i>Michael Avissar</i>	Undergraduate Student, Cornell University
<i>David Baharvar</i>	Undergraduate Student, Cornell University
<i>Heidi Berman</i>	Ph.D. Student in Sociology, University of Washington
<i>Yen-Sheng Chiang</i>	Ph.D. Student in Sociology, University of Washington
<i>Michelle Chow</i>	Ph.D. in Chemistry, Monash University
<i>Katie Corcoran</i>	Ph.D. Student in Sociology, University of Washington
<i>Peter DiValentin</i>	Undergraduate Student, University of Washington
<i>Haining Fu</i>	M.S. Student in Operations Research, Columbia University
<i>Eric Gleave</i>	Ph.D. Student in Sociology, University of Washington
<i>Jiong Gu</i>	M.S. Student in Statistics, Columbia University
<i>Jun Huang</i>	Ph.D. Student in Management, Columbia University
<i>William Litsch</i>	B.S. in Physics & Applied Math, University of Washington
<i>William Kaghan</i>	Ph.D. in Tech. Management / MIS, University of Washington
<i>Chris Masone</i>	Ph.D. Student in Computer Science, Dartmouth College
<i>Sara Sinclair</i>	Ph.D. Student in Computer Science, Dartmouth College
<i>Magnus Torfason</i>	Ph.D. Student in Management, Columbia University
<i>Paul Trowbridge</i>	Ph.D. Student in Sociology, University of Washington
<i>Ranran Wang</i>	Ph.D. Student in Statistics, University of Washington
<i>Xiaomu Wu</i>	Ph.D. Student in Chemistry, Columbia University
<i>Xi Zou</i>	Ph.D. Student in Management, Columbia University

Affiliations

American Sociological Association

- *Organizations, Occupations, and Work*
- *Collective Behavior and Social Movements*
- *Mathematical Sociology* (officer)
- *Social Psychology*
- *Rationality and Society* (officer)
- *Population*

Academy of Management

- *Organizational Behavior*
- *Organization and Management Theory*
- *Public and Nonprofit* (officer)

Languages

English (native), German (advanced), Italian (weak), Matlab, Delphi, Mathematica

Outside Activities 2006-2012

Columbia Business School requires faculty members to disclose any activities that might present a real or apparent conflict of interest. I have no such activities to report.